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Dr. Raimund Birri war ber 25 Jahre bei der Credit Suisse, Zürich, in verantwortlichen Positionen tätig, zunächst in den Bereichen Software-Ergonomie, Software-Entwicklung und Assessment Center, zuletzt als Head of Human Capital Evaluation and Processes.

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Raimund Birri beschreibt und begr ndet einen praxiserprobten, integrierten und strategisch ausgerichteten Human Capital Management Ansatz im Detail. Die Basis dazu bildet die wissenschaftlich fundierte Architektur, wie wir sie sonst nur aus der Informatik kennen.

5 Essential Components of a Human Capital Management ...

A human capital plan refers to the development of strategies to recruit the best available talent, develop career plans for employees, mentor and coach the employees, motivate employees to deliver their best at all times, and develop performance management strategies, according to the Office of Personal Management. The following are five essential components of these strategies.